

DIPAYAN ROY ASSOCIATES LIMITED

Enabling clients achieve their workforce potential

OD – Leadership – Talent – Interim HR

About Dipayan Roy...

DIPAYAN ROY – Chartered FCIPD, MBA



CREDENTIALS



- Based in UK, Dipayan is an experienced Management Advisor, Consultant and Coach
- A Chartered FCIPD with a MBA from XLRI, Dipayan is a Six Sigma Black Belt, a Level B Assessor of Psychometrics and an Executive Coach from Ashridge-Hult Business School
- Dipayan has led HR for Sony Corporation in India, Europe, Middle East and Africa and has been a Principal Advisor at KPMG London before establishing his own consulting practice
- Fluent in English, French, Hindi and Bengali, Dipayan has worked across the MENA region, Europe, South and East Asia

Client Services...

Enabling GROWTH & BUSINESS RESULTS since 2011 through...

Culture and Change	Organisation Development	Talent Development	Leadership Services	Training and Learning
Change Readiness Assessments	Business Operating Models	Talent Strategies	Assessment and Benchmarking	Relationship Selling
Change Management	Organisation Design Job Evaluation	Talent Pipelines	Executive Coaching	Sales and Negotiation Skills
Change Leader Initiatives	Competency Frameworks	Succession and Talent Reviews	Leadership Development	Performance Management
Engagement Surveys	Performance Management	Assessment Centres	Senior Team Effectiveness	Crucial Conversations
Employee Value Propositions	Due Diligence Business Integration	Development Centres	Mentoring Initiatives	Cross Cultural Effectiveness
Managing Diversity	Workforce Cost Optimisation	High Potential Initiatives	Performance and Accountability	People Management
Resilience and Wellbeing	HR Transformation	Capability and Training	Retention and Engagement	Work-Smart and Agile

Insight & Value from global multi sector experience...

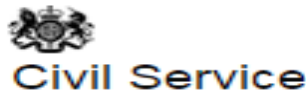
Adding value to clients through...

Strategy, design and execution experience	Strategy without great execution is meaningless. We implement meticulously, ensuring knowledge and capability are transferred to carry on without us
Our best people	We never 'pitch with the best and deliver with the rest'. We don't have any junior resource to deploy. So clients benefit from our experience and capabilities at every stage of the engagement. All associates are experienced and capable and most importantly, committed to the same values
Strong internal partnerships	We take pride creating solutions that are 'right' for clients and deliver the 'right' outcomes. We partner closely with clients, validate our work extensively and never push pre-determined solutions
Effective integration	We align our work closely with other activities at clients ensuring proper integration of our inputs.
Independent challenge	We have the expertise, confidence and communication ability to 'hold up the mirror' and offer constructive healthy challenge

Across CONTINENTS, SECTORS and INDUSTRIES...

ASIA	EUROPE		MIDDLE EAST	OTHERS
India Japan Singapore Malaysia Thailand	United Kingdom Germany Netherlands France Sweden Denmark	Italy Spain Slovenia Russia Croatia Austria Norway	Turkey UAE Qatar Saudi Arabia	USA Botswana Mauritius
Private Sector				
Public & Government sector				
Charity and voluntary sector				
Advertising, Automobiles, Banking, Consumer Durables, FMCG, Health, Information Technology, Leisure, Management Consulting, Media, Mining, Pharmaceuticals, Publishing, Technology, Transport, Utilities				

Organisations worked with...



Flexible Engagement Formats...

CONSULTANTS AND ADVISORS

INTERIM ROLES

ASSOCIATES & PARTNERS

RETAINERSHIP

always assuring ...

- multi-sector industry and country experience
- specialist skills and practical approach across Design, Delivery, Execution and Skills Transfer
- client focused solutions which deliver tangible business results and outcomes
- flexible approach to suit client requirements and organisational culture
- consistent commitment, focus and attention across all stages of work and thereafter

Contact Details

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THANK YOU