

A BUILDING MATERIALS COMPANY THAT PROVIDES HIGH-QUALITY PRODUCTS AND RELIABLE SERVICES TO CUSTOMERS AND COMMUNITIES AROUND THE WORLD



# A global industry leader

Founded in Mexico in 1906, CEMEX has grown from a local player to one of the top global companies in the industry. Today, our company is strategically positioned in the Americas, the Caribbean, Europe, Africa, the Middle East, and Asia.

### One of the leading cement manufacturers in the world

## World's leading supplier of ready-mix concrete

and one of the world's largest suppliers of aggregates

# One of the world's top traders of cement and clinker

US\$13.1 billior annual sales

⊳CEMENT

65 plants and cement mills93 million tons annual production capacity

⊳AGGREGATES

262 quarries

**135** million tons annual production

### +40,500 employees

### ▷ READY-MIX CONCRETE

1,427 plants

**50** million m<sup>3</sup> annual production

⊳TERMINALS

279 land distribution centers 56 marine terminals

### INDUSTRY-LEADING PRODUCTS AND SOLUTIONS



### AGGREGATES

Obtained from land-based sources or by dredging marine deposits.

**Our offer:** Crushed stone, manufactured sand, gravel, sand, and recycled concrete



#### CEMENT



A binding agent, when mixed with aggregates and water, produces either ready-mix concrete or mortar.

**Our offer:** High-quality cement such as Gray Ordinary Portland, White Portland, Masonry or Mortar, Oil-well, and Blended cement in bags or bulk, as well as clinker

### **READY-MIX CONCRETE**

A combination of cement, aggregates, admixtures, and water.

**Our offer:** Architectural and decorative, rapid-setting, fiber-reinforced, fluid-fill, rollercompacted, self-consolidating, pervious, and antibacterial ready-mix concrete



### We address our customers' evolving construction needs

Across our global operations network, we produce, distribute, and market an array of customized cement, ready-mix concrete, aggregates, and related building materials, services, and solutions.

### Innovative and comprehensive building products and solutions

Our products, services, and solutions are tailored to suit our customers' specific needs, from home construction, improvement, and renovation to commercial, industrial, infrastructure, agricultural, and other specialty applications. We create integral solutions to address our customers' complex, evolving construction needs—offering a superior customer experience everywhere, every time.

Through leading-edge innovation and agility, we develop products that perform at the highest standards. As the only global building materials company with its own admixtures business, we design and develop novel, tailor-made concrete technologies with our own proprietary chemicals. Our Global Research & Development team of experts works in close collaboration with our customers to offer them unique, integrated, cost-effective solutions that fulfill their specific performance requirements.

We also build on our close relationship with our customers to offer them complementary products for their specific construction needs, including admixtures, architectural products, asphalt, concrete blocks, pipe, roof tiles, and other precast products.

### **BUILDING A BETTER FUTURE**

#### Our Customers Helping Them Succeed

We place our customers at the center of everything we do. By listening to their needs and understanding their challenges, we always aim to surpass our customers' expectations. We want CEMEX to be the partner of choice for our customers, whether individuals or global companies.

We thrive on speed and continuous improvement for the benefit of our customers' business. Igniting our industry's digital transformation, we are leveraging digital technologies to transform our customers' experience with CEMEX, delivering a superior customer experience everywhere, every time.

CEMEX Go— the industry's first-of-its-kind, integrated digital platform—enables our customers to get more done in less time by simplifying and streamlining their interactions with us. CEMEX Go gives our customers the real-time, detailed information they need for more effective decision-making, so they can focus on what matters most. CEMEX Go places the power to succeed in today's fast-paced, dynamic market in the hands of our customers.





### **Our People** The Foundation of Our Company

We take great pride in hiring the best and brightest talent and supporting them with a safe, healthy work environment and opportunities for growth and development. Our more than 42,000 employees, with a rich and diverse cultural background, are the foundation and the reason for our success.

This success stems from our people's hard work and dedication. Our work is challenging, invigorating, and rewarding. Accordingly, we want our people to stay engaged and never stop learning.

We value diversity and treat each other with respect. We recruit, promote, and reward our people based on their ability, career experience, and alignment with our values. We offer an inclusive work environment for everyone, including our coworkers, partners, and customers.

### **Building a Better World** A Sustainable Business

Our goal is to deliver building solutions that satisfy a resource-constrained world, minimize our ecological footprint, and foster closer relationships with our stakeholders.

To reduce our ecological footprint, we use alternative fuels, continuously improve our energy efficiency, and contract renewable power where feasible. We optimize air quality and waste management; diminish noise and dust; and implement biodiversity action plans.



We improve our society's quality of life and wellbeing by fostering more sustainable construction practices, while contributing to our local communities' development. We further participate in low-income housing and high-scale infrastructure projects.

Contributing to our vision of building a better future, our Responsible Business Strategy aims to understand our stakeholders' expectations, fully manage our company's impacts, and create value, while aligning our sustainability agenda with the UN Sustainable Development Goals. At CEMEX, we are an integrated global team that shares a common vision.

### **Our Purpose**

To build a better future for our employees, our customers, our shareholders, and the communities in which we live and work.

### **Our Mission**

To create sustainable value by providing industry-leading products and solutions to satisfy the construction needs of our customers around the world.

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### **Our Values**

We believe that these five values define us as a company and form a roadmap for how we must approach each day:

- ▷ Ensure safety
- **Focus on customers**
- ▷ Pursue excellence
- ▷ Work as one CEMEX

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▷ Act with integrity



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### OUR GLOBAL PRESENCE